PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of: Attorney Docket No.: 2951.03US02

Katrina Dewar Confirmation No.: 3786

Application No.: 09/878,245 Examiner: Lut Wong

Filed: June 12, 2001 Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES

MANAGEMENT

DECLARATION PURSUANT TO 37 C.F.R. § 1.132

- I, Christine Arrell, declare under penalty of perjury that the following is true and correct to the best of my knowledge, information and belief:
 - I have read and understood United States Patent Application No. 09/878,245 to Dewar. ("the Dewar Application")
 - I am presently counsel for PreVisor Inc., the successor in interest to ePredix, Inc., the original assignee of the Dewar Application.
 - 3. I am aware that during the prosecution of the above-referenced application, patent counsel made the inventor and others materially involved in the preparation and prosecution of the application aware of their duty of candor and that searches and reviews of files for relevant documents were conducted. To the best of my knowledge and understanding, the results of these searches and reviews were disclosed in various Information Disclosure Statements filed in this case.

- 4. It should be noted that the former employees of ePredix, Inc. most knowledgeable about the records of the company for the time period prior to June 12, 2000 are no longer employed by the company, that the company has moved offices and that the company has been acquired. Accordingly, the current state of the records that are being reviewed in response to the PTO request is based on the available documents and files that could be reasonably accessed and reviewed.
- 5. In view of the current state of the records and to the best of my knowledge, I have supervised a search of the available relevant records for any publications by ePredix, Inc. having a date prior to June 12, 2000, the priority date of the provisional application to which the above-referenced application claims priority.
 A list of all such publications that have not previously been cited in an Information Disclosure Statement is attached as Appendix A.
- 6. In view of the current state of the records and to the best of my knowledge, I have supervised a search of relevant records for any publications by Katrina Dewar having a date prior to June 12, 2000, the priority date of the provisional application to which the above-referenced application claims priority. A list of all such publications that have not previously been cited in an Information Disclosure Statement is attached as Appendix B.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. I acknowledge that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. § 1001) and may jeopardize the validity of the application or any patent issuing thereon. 37 C.F.R. § 1.68.

Executed this 14 day of November, 2007.

Christine Arrell

None.

None.